



How Much Will Retirement Cost? Your Guide To Retirement Income Planning

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You want...

1. Enough income for ongoing needs and wants – but what about health care costs, inflation, taxes?

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2. Enough income for life – but how long will you live?

3. To provide for your spouse and loved ones



Have a Plan

Retirement is likely to mean

- 1. Unique changes to your expenses and income
- 2. Less flexibility to adjust if needed



There's a risk of overspending and underspending – the more you plan NOW the better!



- What You Need vs. What You Want
- 2 Your Sources of Retirement Income
- **3** Your Budget = Income AND Fixed vs. Variable vs. Discretionary Expenses
- 4 Your Debt Payoff Plan

Plan for one-off big expenses like home repair or major dental work – set aside 5-10% of your savings for these costs



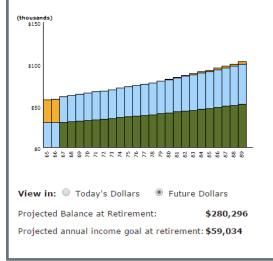
Are You On Track?

DO YOU NEED TO...

- Save more?
- Spend less?
- Retire later?

TEST OUT YOUR OPTIONS – Retirement Security Builder www.icmarc.org/ontrack

Congratulations! Based upon the information you've entered, you're on track for achieving your retirement income goals!



Recommended Strategy

We recommend you make the changes below to your retirement plan. (You can also use the slider to see how your plan is affected) Retirement Age (you entered 65) 65 65 Income Goal (you entered 80%) 80 80% Contribution Rate (you entered 10%) 10 •••• 10% Legend Retirement Gap Social Security Benefit Pension Benefit Post Retirement Income Retirement Account Withdrawals



RETIREMENT INCOME CHALLENGES



BUILDING PUBLIC SECTOR RETIREMENT SECURITY



Will You Have Debt?

IDEAL: A DEBT-FREE RETIREMENT

- Exception: a low fixed-rate mortgage may be just fine
- Have a plan to pay off existing debt
- Limit new borrowing







How Much Will You Spend in Retirement?



- Social Security/Medicare taxes
- Work-related expenses
- Saving for retirement

Travel

- Medical
- Hobbies



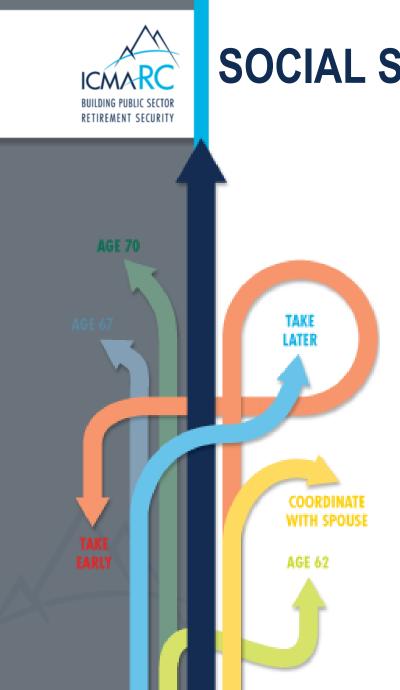
How Much Income Will You Get?

SOURCES MIGHT INCLUDE:



Pension, Social Security Home Equity? Retirement accounts, other savings and investments Part-time work, rental income





SOCIAL SECURITY DECISIONS

Compare all your options before you decide

MARRIED? Explore how to maximize potential benefits over both lifetimes





TIME & MONEY!

The challenge of retirement is how to spend time without spending money.

QUODER SHYDRO COTO





ESSENTIAL EXPENSES!

ESSENTIAL EXPENSES

PENSION + SOCIAL SECURITY INCOME

Filling the gap with ANNIUITY NCOME

Income no matter how long you live or how the markets perform

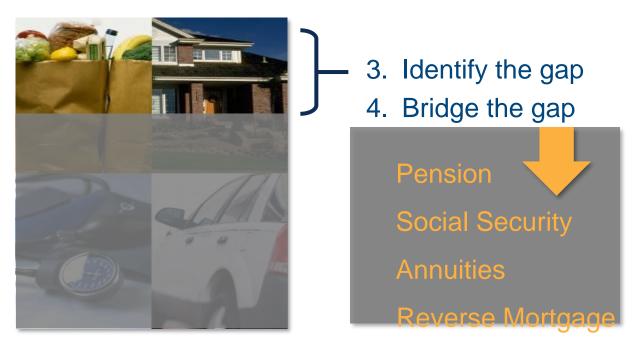


Note: Guarantees are based on the financial strength and claims-paying ability of the issuing insurer.

Withdrawal Strategy – Lifetime Income

Aim to cover "essential" expenses with guarantees

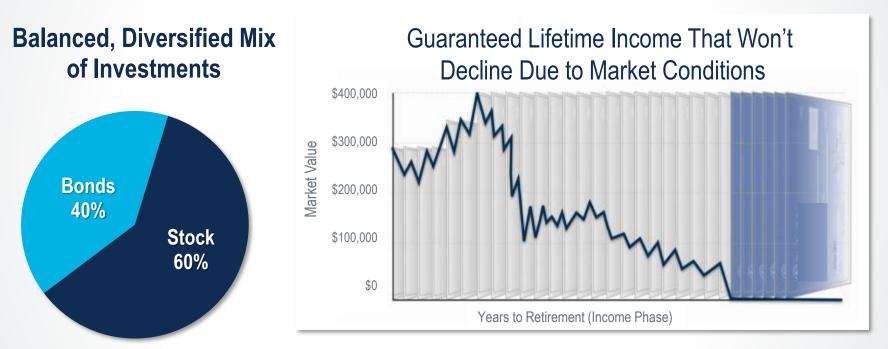
- 1. "Must-have" expenses
- 2. Guaranteed lifetime income



Rely on more flexible investments for non-essential expenses



LIFETIME INCOME WITH GUARANTEES VT RETIREMENT INCOMEADVANTAGE FUND





LIFETIME INCOME WITH GUARANTEES

Designed generally for those nearing or in retirement



Guaranteed *lifetime* income with potential to increase

Diversification, risk management within one fund

Additional fee

- Excess withdrawals reduce or eliminate guarantees
- Subject to insurer's claims-paying ability



CONSIDER THE INCOMEADVANTAGE FUND IF...

- ✓ Within about 10-15 years from, or recently in, retirement
- ✓ Need ongoing income from retirement assets
- Desire additional lifetime income to supplement pension and Social Security
- Reasonable chance of living long life



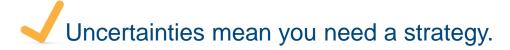
REMENT SECURITY



What if You Retire at the "Wrong" Time?

Market losses can affect you soon before or after









Maintain balanced portfolio

-3% INFLATION



\$100,000assets **\$4,000**

Withdraw \$4,120

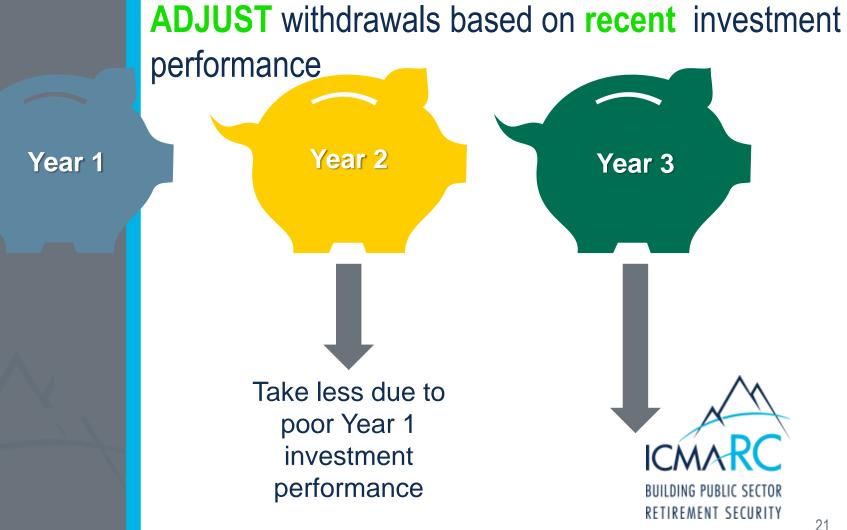
 Increase
 withdrawal
 amount by
 inflation

Now the 3% or 3.5% rule? Flexibility is key...





FLEXIBILITY MATTERS





BUCKETS

Divide investments based on WHEN you'll need the money





Tax Efficient Withdrawals – Which Accounts?

Aim for lowest possible tax bracket now and *in future.* Explore pros and cons of....

- 1. Low tax rate Roth conversions
- 2. Low current tax year? Withdraw more tax-deferred
- 3. High current tax year? Withdraw more Roth
- 4. Large future RMDs? Accelerate withdrawals
- 5. Taxable account investments
 - Take losses for a tax deduction
 - Hold appreciated assets for survivor tax benefit

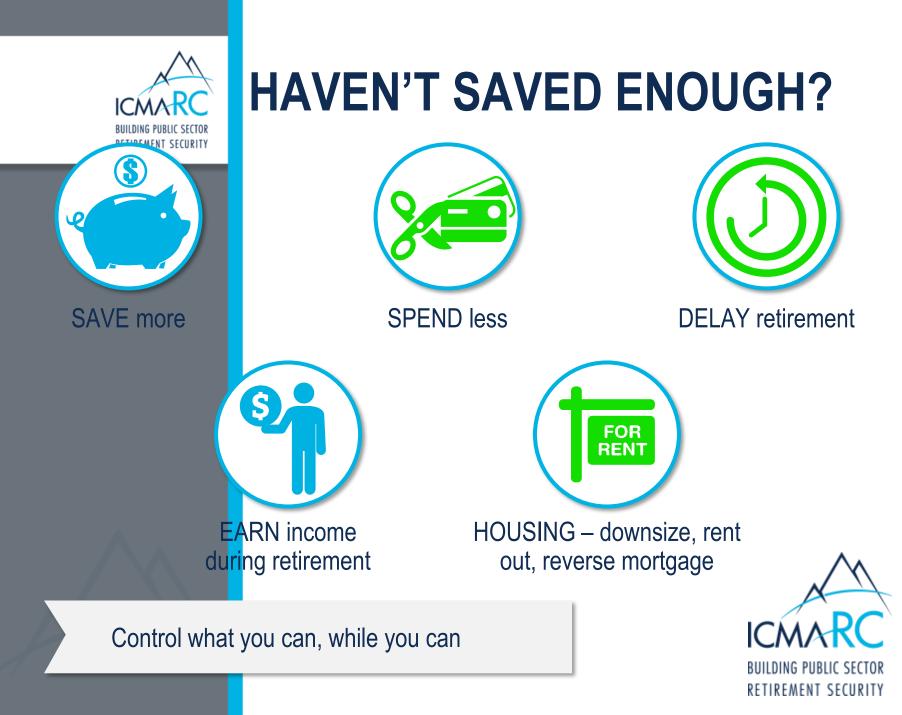




Where You Live Matters, Too



- Cost of living varies by region
- Taxes vary, too, among states/counties/cities
- Can and will you downsize your home?
- Home modifications so you can age in place?





Resources



www.icmarc.org/retiree