



**POLICE AND FIREFIGHTERS' PENSION BOARD  
REGULAR BOARD MEETING  
888 South Andrews Avenue, Suite 202  
Fort Lauderdale, FL 33316  
Wednesday, February 11, 2025, 12:30 PM**

**Communication to the City Commission**

1. Trustees reviewed and approved the performance report for the second quarter of the fiscal year, showing a return on investments for the quarter of 1.90%, with a return of 12.72% for one year and 10.43% for three years.
2. Trustees approved the rate of return on investments of 1.90%.
3. Trustees terminated two managers for underperformance.

**Board Members**

Ken Rudominer, Chair	P
Derek Joseph, Vice Chair	P
Keith Costa, Trustee	P
Susan Grant, Trustee	P
Scott Moseley, Secretary	P
Dennis Hole, Trustee	P
John Morale, Trustee	A

**Also Present**

Lynn Wenguer, Executive Director	Fred Nesbitt, Communications Director
Paul Vanden Berge, Deputy Director- Finance	Andy Marino, CAPTRUST
Mellisa Vassell-Gayle, Senior Administrative Assistant	Linda Short, Director of Finance
Blanca Greenwood, Board Attorney	

**ROLL CALL/CALL TO ORDER**

The meeting was called to order at 12:32 PM. Roll was called and a quorum was determined to be present.

**MINUTES:**

**Regular Meeting: January 14, 2026**

**Motion** made by Ms. Grant, seconded by Mr. Hole to approve the minutes of the Board's January 26, 2026 meeting. Motion passed unanimously.

**BENEFITS:**

<b>FIRE DEPT:</b>	<b>New Retiree: (DROP Termination):</b>	Kevin Sumner Daniel Medina James G Carroll Jr. John Ramirez Milton Selimos
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	<b>DROP Retiree:</b>	Bruce Purvin
	<b>Retiree Death:</b>	Jack D Whitmill
<b>POLICE DEPT:</b>	<b>New Retiree: (SD DROP Termination):</b>	Thor Lockhart
		Richard A Rivera
	<b>New Retiree: (Service Retirement):</b>	Kenrich John
	<b>DROP Retiree: (SD DROP Retiree)</b>	Carmen Diaz
		William Harder

**Motion** made by Mr. Joseph, seconded by Mr. Costa, to approve payment of the benefits as stated. Motion passed unanimously.

**BILLS:**

<b>Waycross Partners</b>	\$131,899.07
<b>Vaughan Nelson</b>	\$73,609.48
<b>William Blair</b>	\$69,225.74
<b>Westfield Capital Mgmt.</b>	\$58,203.30
<b>Boyd Watterson</b>	\$49,366.00
<b>Agincourt</b>	\$48,495.77
<b>Chatham Capital Group</b>	\$23,790.20
<b>Rhumblin Advisors</b>	\$17,127.00
<b>Rhumblin Advisors</b>	\$12,547.00
<b>CBIZ</b>	\$6,250.00
<b>Foster &amp; Foster</b>	\$3,053.00
<b>Milliman</b>	\$2,050.00
<b>Foster &amp; Foster</b>	\$1,174.00

**Motion** made by Mr. Joseph, seconded by Mr. Costa to approve payment of the bills as stated. Motion passed unanimously.

**COMMENTS FROM PUBLIC/ INPUT FROM ACTIVE & RETIRED**

**POLICE OFFICERS & FIREFIGHTERS:**

None

**CAPTRUST:**

**Quarterly Investment Review**

Andy Marino

Mr. Marino provided a Power Point presentation, a copy of which is attached to these minutes for the public record. He said the current value of the portfolio was \$1.322 billion. He discussed the proposed restructuring to a larger allocation with passive managers. He suggested the Board may want to wait until the next meeting when all members were present to approve a decision. He recommended parting ways with Aristotle and William Blair and rolling those funds into the Rhumblin Large-cap index strategy. They should move Chatham Capital into the S&P 600 with Rhumblin. He remarked that over time, the S&P 600 index performed better than the Russell 2000 index.

**Motion** made by Mr. Moseley, seconded by Ms. Grant, to fire Chatham and reallocate those funds to Rhumblin S&P 600. In a roll call vote, motion passed 6-0.

Chair Rudominer noted William Blair had not provided downside protection. Mr. Marino said currently, William Blair was benchmarked to the Russell 1000 Growth Index. Chair Rudominer wanted to reallocate William Blair's funds to the S&P 500 and re-evaluate after the dust settled.

**Motion** made by Mr. Moseley, seconded by Mr. Joseph, to fire William Blair and reallocate those funds to Rhumblin S&P 500. In a roll call vote, motion passed 6-0.

Chair Rudominer and Ms. Grant opposed firing Aristotle. Chair Rudominer noted Aristotle had protected them on the downside and their "capture spread" was positive. Mr. Marino noted in 2022, Aristotle had not protected the downside; they had been sharply down. The index that year was down as well but not as much as the overall market. Mr. Moseley requested a "scorecard" from CAPTRUST regarding managers.

Chair Rudominer noted that CAPTRUST had been a staunch defender of active management until November 2025. He asked why they had changed to recommending indexes for large caps. Mr. Marino said it was a function of how much they wished to save money on fees, while giving up their ability to outperform. He stated indexing had evolved over time and now, the majority of money was being managed passively.

Ms. Grant asked how this Plan stood compared to other peer pension plans. Chair Rudominer said Foster & Foster had a peer ranking of their public plan clients. Mr. Nesbit said for FPPTA he had created a report on the 482 local defined benefit plans. Ms. Wenguer agreed to ask Foster & Foster to send their ranking to Ms. Grant.

Ms. Wenguer said she needed to make distributions as of 12/31/25, and required preliminary approval to update the accounts of people who had DROP on account or Share on account funds.

**Motion** made by Mr. Joseph, seconded by Mr. Hole, to accept the first quarter return of 1.9%. In a voice vote, motion passed unanimously.

#### Self-Directed DROP Plan Quarterly Review

Ms. Grant wanted to ensure that the funds available for the Self-Directed DROP were performing as anticipated.

Mr. Marino reviewed the Mission Square Self-Directed DROP funds, which included active and passive choices.

#### Self-Directed Brokerage Accounts at Mission Square

Mr. Marino said they could allow members to choose whatever they liked without restrictions, or they could restrict selections to only mutual funds or only mutual funds and ETFs. The more restrictions, the more it would defeat the purpose of a brokerage account. He pointed out that this was the way a member could "do the most harm." Ms. Wenguer said Mission Square had provided a summary of their brokerage accounts. Mr. Moseley stated disclosure was very important. Ms. Grant suggested checking what guardrails were used by other municipalities that offered brokerage accounts. Ms. Wenguer noted the Mission Square brokerage accounts were actually handled by Schwab.

Ms. Greenwood said the Board's fiduciary obligation was to make the choice in the best interests of Plan members. She said they would need a disclaimer indicating the members knew what they were doing. Ms. Wenguer suggested having the Board's attorney draft some language.

## **ATTORNEY'S REPORT**

### Memorandum

Ms. Greenwood discussed the memo outlining the documents that must be posted on the website. She said they needed to make the website accessible per ADA rules.

Mr. Hole asked about the Mission Square fee structure hurdle and Mr. Marino said Mission Square had indicated they were providing their best deal.

### Benefit Overpayment

Ms. Greenwood said no police department she had consulted wanted to touch this; they had advised her to file a report in Fort Lauderdale, and they would forward the information to the local department. She said they had not located an estate for the deceased member. Mr. Joseph explained how the process would work and said the State needed to get on board. Ms. Greenwood said if the end goal was to have done due diligence to protect the Board, they had already done that. Ms. Grant said they did not want it to appear that this was something someone could get away with.

## **COMMUNICATION DIRECTOR'S REPORT**

Fred Nesbitt

Mr. Nesbitt said his report on defined benefit plans was on the FPPTA website.

Mr. Nesbitt informed Board members that he wanted to take the Board's photo for the annual report at the April meeting.

Mr. Nesbitt said a vegan in England had sued his pension board for not having any plant-based money managers.

**EXECUTIVE DIRECTOR'S REPORT:**

Municipal Code Fund Evaluation

Mr. Moseley had reviewed the municipal code and said it indicated that once every three years, the Board is required to hire an independent consultant, who was paid a flat fee, to review the fund's money managers' performance and make recommendations. He asked if they had an independent entity to review the fund every three years or use their investment advisor. Chair Rudominer said the Board's attorney should have made the consultant's contract 175/185 compliant. Chair Rudominer wondered if their current process with their investment advisor may satisfy this requirement. Ms. Greenwood said she believed it did. Chair Rudominer requested a statement from the Board attorney indicating the Board's current practice satisfied the requirement. He also wanted to address how they scored the consultant.

Retirement Seminar Agenda

Ms. Wenguer said at least 40 people had already signed up and the seminar and stated it would also be available via Zoom.

Audit Update

Ms. Wenguer said the audit was still in process and was going well.

Mr. Hole had previously inquired about a waiver of resource for trustee coverage. Ms. Wenguer said they already had fiduciary liability insurance that specifically covered the trustees.

**PENDING ITEMS:**


**New Business:**

Mr. Costa said firefighters were in contract negotiations. He said they would be using Foster & Foster to gather data regarding the pension plan.

**Old Business:**

**Schedule A**

There being no further business to come before the Board at this time, the meeting was adjourned at 2:33 p.m.

  
Secretary

  
Chairman

Any written public comments made 48 hours prior to the meeting regarding items discussed during the proceedings have been attached hereto.