

**CITY OF FORT LAUDERDALE POLICE AND
FIREFIGHTERS' RETIREMENT SYSTEM
AND FIREFIGHTERS' SUPPLEMENTAL
SHARE PLAN**

COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

**CITY OF FORT LAUDERDALE POLICE AND FIREFIGHTERS'
RETIREMENT SYSTEM AND FIREFIGHTERS'
SUPPLEMENTAL SHARE PLAN**

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INDEPENDENT AUDITORS' REPORT

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Independent Auditors' Report

To the Board of Trustees and Executive Director
City of Fort Lauderdale Police and Firefighters' Retirement System

Report on the Audit of the Financial Statements

Opinion

We have audited the combined financial statements of the City of Fort Lauderdale Police and Firefighters' Retirement System and Firefighters' Supplemental Share Plan (the "Plan") which comprise the combined statement of fiduciary net position as of September 30, 2025, and the related combined statement of changes in fiduciary net position for the year then ended, and the related notes to the combined financial statements (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the fiduciary net position of the Plan, as of September 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States ("*Government Auditing Standards*"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control—related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, schedule of changes in the City's net pension liability and related ratios, schedule of City contributions, and schedule of investment returns on pages 4 through 9 and 32 to 34, respectively, be presented to supplement the financial statements. Such information is the responsibility of management and, although not a part of the financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. We have applied

certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audit of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Plan's financial statements. The combining statement of fiduciary net position and the combining statement of changes in fiduciary net position are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, such information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Matter - Report on Summarized Comparative Information

We have previously audited the Plan's 2024 financial statements, and we expressed an unmodified opinion on those audited financial statements in our report dated June 26, 2025. In our opinion, the summarized comparative information presented herein as of and for the year ended September 30, 2024 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated April XX, 2026 on our consideration of the Plan's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Plan's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control over financial reporting and compliance.

Fort Lauderdale, Florida
April XX, 2026

MANAGEMENT'S DISCUSSION AND ANALYSIS
(MD&A)

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MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED

Management's discussion and analysis of the City of Fort Lauderdale Police and Firefighters' Retirement System (the "System") and Firefighters' Supplemental Share Plan (the "Share Plan"), provides an overview of the System's and Share Plan's combined financial activities and performance for the years ended September 30, 2025 and 2024. Please read it in conjunction with the accompanying combined financial statements, notes to the combined financial statements and required supplementary information which follow this discussion.

FINANCIAL HIGHLIGHTS

- System and Share Plan assets exceeded its liabilities at the close of the years ended September 30, 2025 and 2024 by approximately \$1.3 billion and \$1.2 billion, respectively (reported as net position restricted for pension benefits). Net position is held in trust to meet future benefit payments.
- Total return on investments, net of investment expenses, for the System and Share Plan were 10.01% and 16.04%, respectively, for the years ended September 30, 2025 and 2024.
- The fiduciary net position as a percentage of the total pension liability in accordance with Governmental Accounting Standards Board ("GASB") Statement No. 67, *Financial Reporting for Pension Plans* (funded ratio), as of September 30, 2025 was 94.62%. This compares to the September 30, 2024 ratio of 93.12%.
- Additions to the System and Share Plan's net position for the years ended September 30, 2025 and 2024 were approximately \$162.5 million and \$211.5 million, respectively, and are comprised of contributions of approximately \$42.8 million and \$40.5 million respectively, and net investment income of approximately \$119.7 million and \$170.9 million, respectively.
- Deductions to the System and Share Plan's net position for the years ended September 30, 2025 and 2024 were approximately \$96.3 million and \$69.5 million, respectively, and are comprised primarily of benefit payments of approximately \$95.1 million and \$68.5 million, respectively.

OVERVIEW OF THE FINANCIAL STATEMENTS

The System was established to administer a defined benefit pension plan for firefighters and police officers employed by the City of Fort Lauderdale, Florida (the “City”). The Share Plan was created to implement the provisions of Chapter 175, of the Florida Statutes. The System's and Share Plan's combined financial statements are comprised of a Combined Statement of Fiduciary Net Position, Combined Statement of Changes in Fiduciary Net Position, and Notes to the Combined Financial Statements. Also included is certain required supplementary information. These combined financial statements report information about the System and Share Plan, as a whole, and about their combined financial condition that should help answer the question: Is the System and Share Plan, as a whole, better off or worse off as a result of this year's activities?

These combined financial statements include all assets and liabilities using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis of accounting, all revenues/additions and expenses/deductions are taken into account regardless of when cash is received or paid.

The Combined Statement of Fiduciary Net Position presents information on the assets and liabilities and the resulting net position restricted for pension benefits. This statement reflects the System's and Share Plan's investments, at fair value (except for money market funds, which are at amortized cost), along with cash, receivables, other assets and liabilities. For the fiscal year 2025, GASB Statement No. 87, *Leases* was still applicable and therefore the Plan continued to reflect an intangible capital asset and a lease liability as of September 30, 2025.

The Combined Statement of Changes in Fiduciary Net Position presents information showing how the System's and Share Plan's net position restricted for pension benefits changed during the fiscal year 2025. It reflects contributions by employees, the State, and the City, along with deductions for retirement benefits, refunds, and administrative expenses.

The notes to the combined financial statements provide additional information that is essential to a full understanding of the financial data provided in the combined financial statements.

The required supplementary information presents a schedule of changes in the City's net pension liability and related ratios, a schedule of City contributions, and a schedule of investment returns of the System along with a discussion of changes in actuarial assumptions and methods.

COMBINED SUMMARY OF FIDUCIARY NET POSITION

The following Combined Summary of Fiduciary Net Position demonstrates the combined financial position of the System and Share Plan at September 30, 2025 and 2024:

	September 30, 2025	September 30, 2024	Increase (Decrease)	Total Percentage Change
Receivables	\$ 14,338,976	\$ 5,182,525	\$ 9,156,451	176.7%
Investments	1,282,813,173	1,223,287,441	59,525,732	4.9%
Prepaid assets	774,466	--	774,466	100%
Right to use leased asset, net of amortization	98,447	167,927	(69,480)	-41.4%
Total Assets	1,298,025,062	1,228,637,893	69,387,169	5.6%
Liabilities	9,734,657	6,572,406	3,162,251	48.1%
Net Position Restricted for Pension Benefits	<u>\$ 1,288,290,405</u>	<u>\$ 1,222,065,487</u>	<u>\$ 66,224,918</u>	5.4%

The System's and Share Plan's total assets as of September 30, 2025 and September 30, 2024 were approximately \$1.3 billion and \$1.2 billion, respectively, and were mostly comprised of investments, receivables related to unsettled trades, contributions, investments, and an intangible right to use leased asset. For the year ended September 30, 2025, net position restricted for pension benefits increased approximately \$66.2 million or 5.4% from September 30, 2024 primarily due to positive investment returns. Intangible right to use leased asset, net of amortization significantly decreased due to amortization. Receivables and liabilities both increased during 2025 due to an increase in unsettled trade activity due to timing of purchase and sales of investments and large accrual for state contribution.

Total liabilities as of September 30, 2025 and September 30, 2024 were approximately \$9.7 million and \$6.6 million, respectively, and were mostly comprised of payables for securities purchased, and administrative expenses made by the City on behalf of the System and Share Plan. Total liabilities at September 30, 2025 increased by approximately \$3.2 million or 48.1% from 2024 due to a significant increase in unsettled trade activity for securities purchased as of year-end.

The System and Share Plan's assets exceeded its liabilities at the close of years ended September 30, 2025 and 2024 by approximately \$1.3 billion and \$1.2 billion, respectively. For the year ended September 30, 2025, total net position restricted for pension benefits increased approximately \$66.2 million or 5.4% from 2024 primarily due to continued positive returns which resulted in an overall net investment income recognized for the year.

COMBINED SUMMARY OF CHANGES IN FIDUCIARY NET POSITION

The Combined Summary of Changes in Fiduciary Net Position displays the effect of pension fund transactions that occurred during the period, where Additions minus Deductions equals Change in Net Position. The following table reflects a combined summary of the changes in net position and reflects the combined activities of the System and Share Plan for the years ended September 30, 2025 and 2024:

	Year Ended September 30, 2025	Year Ended September 30, 2024
Additions		
Contributions		
City	\$ 22,117,632	\$ 20,350,843
Employees	10,326,232	10,732,629
State	10,370,065	9,452,293
Total	42,813,929	40,535,765
Net Investment Income	119,683,878	170,934,136
Total Additions	162,497,807	211,469,901
Deductions		
Benefits paid	95,101,223	68,544,772
Refund of contributions	221,767	127,586
Administrative expenses	949,899	801,736
Total Deductions	96,272,889	69,474,094
Change in Net Position	66,224,918	141,995,807
Net Position Restricted for Pension		
Benefits - Beginning	1,222,065,487	1,080,069,680
Net Position Restricted for Pension		
Benefits - Ending	\$ 1,288,290,405	\$ 1,222,065,487

REVENUES – ADDITIONS TO COMBINED FIDUCIARY NET POSITION

The following comparative combined summary reflects the additions into the System and Share Plan for the years ended September 30, 2025 and 2024 (in thousands):

	Year Ended September 30, 2025	Year Ended September 30, 2024	Increase (Decrease)	Total Percentage Change
City Contributions	\$ 22,118	\$ 20,351	\$ 1,767	8.7%
Employee Contributions	10,326	10,733	(406)	-3.8%
State Contributions	10,370	9,452	918	9.7%
Net Investment Income	<u>119,684</u>	<u>170,934</u>	<u>(51,250)</u>	-30.0%
Total Additions	<u>\$ 162,498</u>	<u>\$ 211,470</u>	<u>\$ (48,972)</u>	-23.2%

The reserves needed to finance retirement benefits are accumulated through the collection of contributions from employees, the State, and the City and through earnings on investments. Contributions and net investment income, for the years ended September 30, 2025 and 2024 totaled approximately \$162.5 million and \$211.5 million, respectively. Total contributions and net investment income for the year ended September 30, 2025 decreased by approximately \$49 million or 23.2% compared to the year ended September 30, 2024 as a result of weaker market performance for the Plan's investment portfolio which resulted in a lower positive investment return in 2025 when compared to 2024. Total employee contributions increased \$406 thousand due to increases in active participants contributing to the Plan and salary increases.

As of September 30, 2025, the Plan recognized an overall net investment income which represents an decrease of approximately \$51.3 million when compared to the year ended September 30, 2024 as investment returns in 2025 were not as fruitful in comparison to 2024.

Total State contributions for the year ended September 30, 2025 increased from the year ended September 30, 2024 by approximately \$918 thousand or 9.7%. The fluctuations from year to year are primarily driven by the premium insurance taxes received by the State on the City's behalf.

EXPENSES - DEDUCTIONS FROM COMBINED FIDUCIARY NET POSITION

The table below reflects a comparative combined summary of the deductions of the System and Share Plan for the years ended September 30, 2025 and 2024 (in thousands):

	Year Ended September 30, 2025	Year Ended September 30, 2024	Increase (Decrease)	Total Percentage Change
Pension Benefits Paid	\$ 95,101	\$ 68,545	\$ 26,556	38.7%
Refund of Contributions	222	128	94	73.8%
Administrative Expenses	950	802	148	18.5%
Total Deductions	<u>\$ 96,273</u>	<u>\$ 69,474</u>	<u>\$ 26,799</u>	38.6%

The primary deductions of the System and Share Plan include the payment of pension benefits to members and beneficiaries, refund of contributions to former members, and distributions to retirees. Total deductions for the years ended September 30, 2025 and 2024 were approximately \$96.3 million and \$69.5 million, respectively, an increase of approximately 38.6% compared to 2024. The increase in total deductions in 2025 compared to 2024 is primarily due to the increase in the number of retirees in 2025 which resulted in higher pension benefits paid and large distributions to the self-directed Deferred Retirement Option Program (“DROP”).

The payment of pension benefits to retirees increased for the year ended September 30, 2025 from 2024 by approximately \$26.6 million or approximately 38.7%, which was primarily due to a significant increase in normal retirement payouts and the distributions to the newly created self-directed DROP Plan.

RETIREMENT SYSTEM AS A WHOLE

With the exception of the fiscal year 2022, the System's and Share Plan's combined net position have experienced increases over the last 10 years. Management believes, and actuarial studies concur, that the System is in a financial position to meet its obligations. We believe the current financial position will continue to improve due to a prudent investment program, cost controls, strategic planning, and the City's continued funding of the required contributions at 100%.

CONTACTING THE SYSTEM'S FINANCIAL MANAGEMENT

This financial report is designed to provide the Retirement Board of Trustees, our members, taxpayers, investors, and creditors with a general overview of the System's and Share Plan's finances and to demonstrate the System's and Share Plan's accountability for the money they receive. If you have any questions about this report or need additional financial information, you may contact the Executive Director at City of Fort Lauderdale Police and Firefighters' Retirement System, 888 South Andrews Avenue, #202, Fort Lauderdale, FL 33316.

COMBINED FINANCIAL STATEMENTS

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**CITY OF FORT LAUDERDALE POLICE & FIREFIGHTERS'
RETIREMENT SYSTEM AND FIREFIGHTERS'
SUPPLEMENTAL SHARE PLAN**

COMBINED STATEMENT OF FIDUCIARY NET POSITION

SEPTEMBER 30, 2025

(WITH COMPARATIVE TOTALS AS OF SEPTEMBER 30, 2024)

	2025	2024
Assets		
Investments		
Money market funds	\$ 12,134,679	\$ 17,500,572
U.S. Treasury securities	105,388,501	115,022,913
U.S. Government agency obligations	18,787,023	7,891,056
Corporate bonds and other fixed income	125,675,943	114,932,298
Index funds	111,041,125	219,820,667
Equity securities	294,177,694	291,809,144
Commingled equity funds	318,054,727	202,477,102
Real estate funds	148,406,537	148,690,368
Hedge fund of funds	9,770,992	13,039,183
Private debt and equity funds	139,375,952	92,104,138
Total Investments	<u>1,282,813,173</u>	<u>1,223,287,441</u>
Receivables		
Unsettled trades	5,354,703	2,287,841
Accrued dividends and interest	2,476,591	1,863,346
State contribution	6,150,161	631,442
Due from the City of Fort Lauderdale	357,521	384,401
Employee contribution receivable	--	15,495
Total Receivables	<u>14,338,976</u>	<u>5,182,525</u>
Prepaid expense	774,466	--
Right to use leased asset, net	98,447	167,927
Total Assets	<u>1,298,025,062</u>	<u>1,228,637,893</u>
Liabilities		
Current Liabilities		
Unsettled trades	5,793,781	2,488,212
Accounts payable and accrued liabilities	619,945	772,217
Current portion of long-term liabilities	72,194	67,510
Due to the City of Fort Lauderdale	3,217,611	3,141,147
Total Current Liabilities	<u>9,703,531</u>	<u>6,469,086</u>
Long-Term Liabilities		
Due in more than one year	31,126	103,320
Total Liabilities	<u>9,734,657</u>	<u>6,572,406</u>
Net Position Restricted for Pension Benefits	<u>\$ 1,288,290,405</u>	<u>\$ 1,222,065,487</u>

The accompanying notes are an integral part of these combined financial statements.

**CITY OF FORT LAUDERDALE POLICE & FIREFIGHTERS'
RETIREMENT SYSTEM AND FIREFIGHTERS'
SUPPLEMENTAL SHARE PLAN**

COMBINED STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

FOR THE YEAR ENDED SEPTEMBER 30, 2025

(WITH COMPARATIVE TOTALS FOR THE YEAR ENDED SEPTEMBER 30, 2024)

	2025	2024
Additions		
Contributions		
City	\$ 22,117,632	\$ 20,350,843
Employees	10,326,232	10,732,629
State	10,370,065	9,452,293
Total Contributions	42,813,929	40,535,765
Investment Income		
Net appreciation in fair value of investments	95,423,330	148,272,962
Interest	9,622,662	7,786,072
Dividends	5,939,330	8,556,622
Real estate income	16,927,611	14,047,481
	127,912,933	178,663,137
Less: investment expenses	8,229,055	7,729,001
Net Investment Income	119,683,878	170,934,136
Total Additions	162,497,807	211,469,901
Deductions		
Benefits Paid		
Retirement	88,418,827	62,120,465
Disability	1,980,830	1,817,706
Death	4,701,566	4,606,601
Total Benefits Paid	95,101,223	68,544,772
Refund of contributions	221,767	127,586
Administrative expenses	949,899	801,736
Total Deductions	96,272,889	69,474,094
Change in Net Position	66,224,918	141,995,807
Net Position Restricted for Pension Benefits		
Beginning of year	1,222,065,487	1,080,069,680
End of year	\$ 1,288,290,405	\$ 1,222,065,487

The accompanying notes are an integral part of these combined financial statements.

**NOTES TO COMBINED FINANCIAL
STATEMENTS**

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**CITY OF FORT LAUDERDALE POLICE AND FIREFIGHTERS'
RETIREMENT SYSTEM AND FIREFIGHTERS'
SUPPLEMENTAL SHARE PLAN**

NOTES TO COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 1 - PLAN DESCRIPTION AND CONTRIBUTION INFORMATION

PLAN DESCRIPTION

The following brief description of the City of Fort Lauderdale Police and Firefighters' Retirement System (the "System" or the "Plan") is provided for general information purposes only. Participants should refer to the applicable laws and the summary plan description for more complete information.

The System is a single-employer defined benefit pension plan established by the City of Fort Lauderdale, Florida (the "City") pursuant to the provisions and requirements of Ordinance No. C-72-94. Participation is mandatory for all state certified police officers and firefighters employed by the City. Since the System is sponsored by the City, the System is included as a pension trust fund in the City's annual comprehensive financial report as part of the City's financial reporting entity. The Plan may also receive funding under Florida Statute's Chapter 175 for firefighters and Chapter 185 for police officers.

The Plan is administered by a Board of Trustees (the "Board"). The Board is comprised of seven members; four elected and three appointed. Two of the three appointive Members shall be appointed by the City Commission, each of whom must be a legal resident of the City. The two above appointive Members appointed after September 18, 2012 shall serve as trustee for a period of 4 years, unless sooner replaced by the City Commission at whose pleasure they shall serve. The third appointive Member shall be chosen by a majority of the previous six Members and such person's name shall be submitted to the City Commission. Upon receipt of the seventh person's name, the City Commission shall, as a ministerial duty, appoint such person to the Board of Trustees as its seventh Member. The seventh Member shall have the same rights as each of the other six Members appointed or elected as herein provided, shall serve on the Board for a period of four years, and may succeed himself or herself in office.

Effective October 1, 2005 the City of Fort Lauderdale Firefighters' Supplemental Share Plan (the "Share Plan"), a defined contribution plan administered by the Board, was created to implement the provisions of Chapter 175, Florida Statutes, and to provide a means whereby firefighters of the City of may receive benefits from funds provided for that purpose by Chapter 175, Florida Statutes. The Share Plan is in addition to any other benefits and nothing herein shall in any way affect any other benefits that now or hereafter exist. The Board shall provide for all assets of the Share Plan to be held in trust solely for the use of paying the benefits provided and the expenses of the Share Plan.

**CITY OF FORT LAUDERDALE POLICE AND FIREFIGHTERS'
RETIREMENT SYSTEM AND FIREFIGHTERS'
SUPPLEMENTAL SHARE PLAN**

NOTES TO COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 1 - PLAN DESCRIPTION AND CONTRIBUTION INFORMATION (CONTINUED)

PLAN DESCRIPTION (CONTINUED)

Additional Premium Tax Revenues to each respective participants account is based upon his or her accrued Credited Service during the relevant period. The additional Premium Tax Revenues that were paid by the State in calendar years 1998 through 2004, exclusive of amounts necessary to meet State minimum standards under Chapter 175, Florida Statutes, shall be the initial allocation of Additional Premium Tax Revenues to each participant's share account. The participants pro rata shares of the initial allocation of Additional Premium Tax Revenues was based on each participants accrued service for each of the seven (7) years from calendar year 1998 through and including calendar year 2004.

For allocations after the initial allocation, the Board shall allocate to each participants account each year a portion of the Additional Premium Tax Revenues it receives under the provisions of Chapter 175, Florida Statutes, based on his or her accrued credit service during the relevant period. Forfeitures are allocated in the same manner as described above.

The Board shall ascertain the value of the assets of the Share Plan as of each Valuation Date and shall allocate to the account of each Participant their share of the increase or decrease of the Share Plan assets and shall bear the same ratio to the total amount of the increase or decrease in the Share Plan as the value of the portion of the Participant's Account invested in the Share Plan to the total value of the Share Plan.

A participant shall receive a benefit from the Share Plan upon his termination of employment, disability, retirement or death in accordance with the Share Plan agreement. However, no participant shall receive a benefit from the Share Plan in excess of the amount credited to their account.

As of October 1, 2024 (date of latest actuarial valuation) membership in the System consisted of:

	<u>October 1, 2024</u>
Inactive plan members or beneficiaries currently receiving benefits	1,269
Inactive plan members entitled to but not yet receiving benefits	42
Active plan members	<u>792</u>
Total Membership	<u><u>2,103</u></u>

**CITY OF FORT LAUDERDALE POLICE AND FIREFIGHTERS'
RETIREMENT SYSTEM AND FIREFIGHTERS'
SUPPLEMENTAL SHARE PLAN**

NOTES TO COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 1 - PLAN DESCRIPTION AND CONTRIBUTION INFORMATION (CONTINUED)

CONTRIBUTIONS AND FUNDING POLICY OF THE SYSTEM

Effective October 1, 2017, for all Police Officer members, and October 1, 2018 for all Firefighter members, the member contribution rate was increased to 10% of their pensionable wages. In addition, effective October 1, 2017 for Tier 1 Police Officer members and October 1, 2018 for all Tier 1 Firefighter members, defined as entering the Deferred Retirement Option Program (“DROP”) on or before April 10, 2010, and current DROP members, are required to contribute 1.75% of their pensionable wages. Tier 2 members, defined as members hired after April 10, 2010, will be required to contribute 10% of their pensionable wages for their first 25 years of employment and if entering the DROP, thereafter Tier 2 members will be required to contribute 1.5% of their pensionable wages.

Each member's actual contributions are individually accumulated. If a member terminates their employment before they become eligible to receive benefits, the accumulated contributions will be returned to the member plus interest at 3% per year, however, Ordinance No. C-14-17 and C-15-28 eliminated interest on refunds for police officers who separated employment with the City on or after December 3, 2013 and firefighters who separated on or after October 1, 2014. The City is required to contribute the remaining amounts necessary to fund the Plan, based on an amount determined by the Plan’s actuary as of October 1 each year.

The Plan’s funding policy provides for actuarially determined periodic employer contributions sufficient to pay the benefits provided by the Plan when they become due.

PENSION BENEFITS OF THE SYSTEM

Normal Retirement for Police hired before April 1, 2014 and Firefighters hired before October 1, 2014

Any member who has completed 20 years of creditable service or has attained 55 years of age and completed 10 or more years of creditable service may retire on a normal retirement benefit. A member has vested benefits after 10 years of creditable service in accordance with qualifications under the Plan.

Members will receive a monthly pension benefit equal to 3.38% of the Average Monthly Earnings, defined as the highest two years preceding retirement, for all years of service to a maximum accrual of 81% of Final Average Monthly Earnings (FAME). Firefighter’s may buy-up an additional 1 year of service if they are employed after 24 years.

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NOTES TO COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 1 - PLAN DESCRIPTION AND CONTRIBUTION INFORMATION (CONTINUED)

PENSION BENEFITS OF THE SYSTEM (CONTINUED)

Normal Retirement (continued)

Normal Retirement for Police hired after April 1, 2014 and Firefighters hired after October 1, 2014

Any member who has completed 24 years of creditable service for Police Officers and 25 years of creditable service for Firefighters or has attained 55 years of age and completed 10 or more years of creditable service may retire on a normal retirement benefit. A member has vested benefits after 10 years of creditable service in accordance with qualifications under the Plan.

Members will receive a monthly pension benefit equal to 3.38% of the Average Monthly Earnings, defined as the highest two years preceding retirement, for all years of service to a maximum accrual of 81% of Final Average Monthly Earnings for Police Officers' and 84.5% for Firefighters.

Early retirement, disability, death and other benefits are also provided.

Deferred Retirement Option Program

Members who continue employment with the City past normal retirement date may either accrue larger pensions or freeze their accrued benefit and enter the DROP. Maximum participation in the DROP shall be 96 months based on years of service. Once a member has reached the maximum benefit accrual, the maximum DROP participation will be reduced for each month the member delays entry to the Plan.

For members electing participation in the DROP, an individual DROP account shall be created. Payment shall be made by the System into the employee's DROP account in an amount equal to the regular monthly retirement benefit which the participant would have received had the participant separated from service and commenced receipt of pension benefits plus interest based on the actuarially assumed rate of return for the Plan. Effective in 2010, the interest rate earned was modified to be 6% for the first 5 years and a variable rate of return between 3% to 6% for years 6 through 8 based on the actual returns of the Plan.

If a member leaves their DROP account with the Plan they will receive the Plan return less an administrative fee. Upon termination of employment, a member may receive distribution from the DROP account in the following manner or maintain a balance in their account until they reach the age of 70 ½:

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NOTE 1 - PLAN DESCRIPTION AND CONTRIBUTION INFORMATION (CONTINUED)

PENSION BENEFITS OF THE SYSTEM (CONTINUED)

Deferred Retirement Option Program (continued)

- Lump sum distribution or
- Roll over of the balance to another qualified retirement plan

A DROP participant shall not be entitled to receive an ordinary or service disability retirement and in the event of death of a DROP participant, there shall be no accidental death benefit for pension purposes. DROP participation does not affect any other death or disability benefits provided to a member under federal law, state law, City ordinance, or any rights or benefits under any applicable collective bargaining agreement.

The DROP of the System also consists of a Benefit Actuarially Calculated DROP ("BACDROP"). A member may elect to BACDROP to a date not to exceed 36 months after the member's termination of employment with the City. A member who elects a DROP retirement is not eligible to participate in the BACDROP.

Effective as of April 2010, DROP may not extend employment beyond 32 years.

The value of the DROP account including earnings as of September 30, 2025 was \$93,870,171. There were 230 participants in DROP as of September 30, 2025. These amounts are included in the total investment balance presented in the accompanying combined statement of fiduciary net position.

BOARD ADMINISTRATIVE RULES FOR EXTEND DROP AND SELF-DIRECTED DROP

EXTEND DROP

Within ninety (90) days of October 1, 2024, current eligible police officer or police sergeant DROP participants shall make a one-time, irrevocable election to participate in either the self-directed DROP program or to continue participation in the ninety-six (96) month DROP. Those participants that elect the one-hundred twenty (120) month period shall be automatically placed in the self-directed DROP earnings program.

Eligible police officers and police sergeants who enter DROP on or after October 1, 2024, shall make a one-time, irrevocable election to participate in either the extended one-hundred twenty month extended DROP program or the ninety-six (96) month DROP program. Those

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NOTE 1 - PLAN DESCRIPTION AND CONTRIBUTION INFORMATION (CONTINUED)

EXTEND DROP (CONTINUED)

participants that elect the extended one-hundred twenty (120) month period shall be automatically placed in the self-directed DROP earning program. Police officers in pay classification of Lieutenant or higher are ineligible to participate in the extended DROP program but may elect to participate in the self-directed DROP as provided in the Administrative Rule.

If a current DROP participant is promoted to a pay classification of Lieutenant or higher while in the self-directed DROP program, his or her DROP will be automatically converted to a ninety-six (96) month DROP period. If a current DROP participant is promoted to a pay classification of Lieutenant or higher while in the extended DROP program and has already exceeded ninety-six (96) months in the DROP, his or her service shall be terminated automatically, and he or she shall be deemed retired.

SELF-DIRECTED DROP

Effective October 1, 2024, all current sworn police participants in the 96-month DROP, will be granted a 90-day period in which to make a one-time election to participate in the self-directed DROP on a prospective basis. All accumulated DROP assets prior to the election shall remain in the Plan and shall earn interest at the rate prescribed in the City Code. All police officer members (sworn police participants), regardless of rank, may elect the self-directed DROP.

During the period in which a police officer is actively employed while participating in the self-directed DROP, the Plan shall pay the administrative fees, not the individual investment product fees. Once the participant separates from service, the participant shall be responsible for all associated fees of the self-directed DROP program.

The self-directed DROP assets are held by an independent third party and therefore are not a part of the Trust's Financial Statements. The self-directed DROP balance was \$33,315,576 as of September 30, 2025.

COST OF LIVING ADJUSTMENTS (COLA)

The COLA increases may be granted only if the System remains in a net positive experience position, determined by the actuary on a cumulative basis. On July 15, 2008, the COLA provision of the Plan expired for future COLA benefits for members that retired after July 2008.

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NOTES TO COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The combined financial statements are prepared using the accrual basis of accounting in conformity with accounting principles general accepted in the United States of America (“U.S. GAAP”) as applied to governmental units. The Governmental Accounting Standards Board (“GASB”) is the accepted standard-setting body establishing governmental accounting and financial reporting principles. Member contributions are recognized as revenues/additions in the period in which the contributions are due.

Contributions from the City, as calculated by the System’s actuary, are recognized as revenue/additions when due and when the City has made a formal commitment to provide the contributions. Interest and dividend income are recorded as earned. Benefits and refunds are recognized when due and payable in accordance with the terms of the System and Share Plan.

PRINCIPLES OF COMBINATION

The combined financial statements include the accounts of the Plan and the Share Plan (see Note 1), a plan affiliated by virtue of a common Board. All interfund balances and transactions have been eliminated in the combined financial statements.

METHOD USED TO VALUE INVESTMENTS AND INVESTMENT INCOME RECOGNITION

Investments are reported at fair value except for money market funds which are reported at amortized cost. Net appreciation in fair value of investments includes realized and unrealized gains and losses. Realized gains and losses are determined on the basis of average cost. Purchases and sales of investments are recorded on a trade date basis. Dividends are recorded on the ex-dividend date. Within certain limitations as specified in the Plan, the investment policy is determined by the Board and is implemented by the Plan’s investment managers. The investment managers are monitored by an investment advisor. For more detail regarding the methods used to measure the fair value of investments refer to the fair value hierarchy in Note 3.

CAPITAL ASSET

Intangible right to use leased asset is amortized on a straight-line basis over the shorter of its estimated useful life or the lease contract term.

LEASE LIABILITY

Lease-related liability amounts are recognized at the inception of the lease. The initial lease liability amounts are recorded at the present value of all of the lease payments. The lease liability is amortized over the lease term.

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NOTES TO COMBINED FINANCIAL STATEMENTS

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NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

In addition to assets, the combined statements of fiduciary net position will sometimes report a separate section for *deferred outflows of resources*. This separate financial statement element, deferred outflows of resources, represents a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. The Plan has no items that qualify for reporting in this category.

In addition to liabilities, the combined statements of fiduciary net position will sometimes report a separate section for *deferred inflows of resources*. This separate financial statement element, deferred inflows of resources, represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Plan has no items that qualify for reporting in this category.

USE OF ESTIMATES

The preparation of combined financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts and disclosures. Actual results could differ from those estimates.

NOTE 3 - INVESTMENTS

The System and Share Plan investment policy is determined by the Board. The investment of funds shall be in a manner that is consistent with the applicable sections of the City Code as well as State and Federal laws within the allocation percentages as follows:

Investment allocation for the year ended September 30, 2025 are in accordance with the following investment policy in effect since June 2024:

Asset Class	Target Allocation	Minimum	Maximum	Actual 2025
Domestic Equity				
Large Cap Equity	17.5%	10%	30%	28%
Mid/Small Cap Equity	12.5%	5%	20%	12%
International Equity	15%	10%	20%	16%
Alternative Investments				
Global Infrastructure	7%	4.0%	10.0%	0%
Real Estate	15.0%	7.5%	22.5%	12%
Multi-Strategy	5.5%	2.5%	12.5%	9%
Alternative Income	7.5%	2.5%	12.5%	3%
Fixed Income (Including Cash)	20%	10%	30%	20%

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NOTES TO COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 3 - INVESTMENTS (CONTINUED)

RATE OF RETURN

For the years ended September 30, 2025, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 10.01%. The money-weighted rate of return expresses investment performance, net of investment manager and consultant expenses adjusted for the changing amounts actually invested. Inputs to the internal rate of return calculation are determined on a monthly basis.

INTEREST RATE RISK

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. As a means of limiting its exposure to interest rate risk, the System and Share Plan diversifies their investments by security type and institution, and limits holdings in any one type of investment with any one issuer with various durations of maturities.

Information about the sensitivity of the fair values of the System's and Share Plan's investments to market interest rate fluctuations is provided by the following table that shows the distribution of the System's and Share Plan's investments by maturity:

As of September 30, 2025

Investment Type	Fair Value	Investment Maturities (in years)			
		Less Than 1	1 to 5	6-10	More Than 10
U.S. Treasury securities	\$ 105,388,501	\$ 2,230,752	\$ 60,881,299	\$ 42,276,450	\$ --
U.S. Government agency obligations	18,787,023	--	--	14,518	18,772,505
Corporate bonds and other fixed income	<u>125,675,943</u>	<u>4,778,206</u>	<u>83,001,213</u>	<u>36,093,664</u>	<u>1,802,860</u>
Total Fixed Income Securities	<u>\$ 249,851,467</u>	<u>\$ 7,008,958</u>	<u>\$ 143,882,512</u>	<u>\$ 78,384,632</u>	<u>\$ 20,575,365</u>

CREDIT RISK

State law and the Plan's investment policy limits investments in bonds, stocks, or other evidences of indebtedness issued or guaranteed by a corporation organized under the laws of the United States, any state or organized territory of the United States, or the District of Columbia, provided the corporation is listed on any one or more of the recognized national stock exchanges or on the National Market System of the NASDAQ Stock Market and in the case of bonds only, holds a rating in one of the three highest classifications by a major rating service. The Plan's investment policy requires that investments in fixed income type securities to be rated in the fifth major rating category by all recognized rating services. The overall portfolio quality of the active bond portfolios shall be maintained at A or higher.

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NOTES TO COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 3 - INVESTMENTS (CONTINUED)

CREDIT RISK (CONTINUED)

At September 30, 2025, all the Plan's investments met this requirement. The following tables disclose credit ratings of the fixed income securities as of September 30, 2025 as applicable:

	September 30, 2025	
	Fair Value	Percent of Portfolio
U.S. Treasury securities	\$ 105,388,501	42%
U.S. Government agency obligations	18,787,023	8%
Total U.S. Government Guaranteed*	124,175,524	50%
S&P Quality rating of credit risk and debt securities:		
AAA	485,523	0%
AA+	3,626,311	1%
AA	589,121	0%
AA-	915,848	0%
A+	3,431,408	1%
A	8,880,578	4%
A-	15,083,074	6%
BBB+	29,166,079	12%
BBB	44,876,079	18%
BBB-	8,191,002	3%
BB+	525,310	0%
Not rated	9,905,610	4%
Total Corporate bonds and other fixed income	125,675,943	50%
Total fixed income securities	\$ 249,851,467	100%

*Obligations of the U.S. government or obligations explicitly or implicitly guaranteed by the U.S. government are not considered to have credit risk and do not have purchase limitations.

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NOTES TO COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 3 - INVESTMENTS (CONTINUED)

CONCENTRATION OF CREDIT RISK

Concentration of credit risk is defined as the risk of loss attributed to the magnitude of an investment in a single issuer. No more than 5% of the portfolio may be invested in the shares of a single corporate issuer at cost. Investments in stocks of foreign companies shall be limited to 25% of the value of the portfolio. The Plan utilizes limitations on securities of a single issuer to manage this risk.

As of September 30, 2025, the CF Rhumblin Group TR S&P 500 Commingled Index Fund represented approximately 10.3% of the Plan's net position restricted for pension benefits. The Dodge & Cox International Stock Fund accounted for approximately 8.6%, and the CF Rhumblin International Pooled Index Trust comprised approximately 7.6% of the Plan's net position restricted for pension benefits.

CUSTODIAL CREDIT RISK

This is the risk that in the event of the failure of the counterparty, the System and Share Plan will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Consistent with the System's and Share Plan's investment policy, the investments are held by the System's and Share Plan's custodial bank and registered in the System's and Share Plan's name.

FOREIGN CURRENCY RISK

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment. As of September 30, 2025, the Plan has no exposure to foreign currency risk as all investments are denominated in U.S. dollars.

RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the combined statements of fiduciary net position. The Plan, through its investment advisor, monitors the Plan's investment and the risks associated therewith on a regular basis, which the Plan believes minimizes these risks.

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NOTES TO COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 3 - INVESTMENTS (CONTINUED)

FAIR VALUE HIERARCHY

The Plan categorizes its fair value measurements with the fair value hierarchy established by U.S. GAAP. The fair value hierarchy categorizes the inputs to valuation techniques used to measure fair value into three levels based on the extent to which inputs used in measuring fair value are observable in the market.

Level 1 - Investments' fair values based on prices quoted in active markets for identical assets.

Level 2 - Investments' fair values based on observable inputs for the assets either directly or indirectly, other than those considered Level 1 inputs, which may include quoted prices for identical assets in markets that are not considered to be active, and quoted prices of similar assets in active or inactive markets.

Level 3 - Investments' fair values based upon unobservable inputs.

The following is a description of the fair value techniques for the Plan's investments:

Level 1 and 2 prices are obtained from various pricing sources by the Plan's custodian bank:

Money market funds are reported at amortized cost.

Equity securities and index funds traded on national or international exchanges are valued at the last reported sales price or current exchange rates (Level 1). This includes common stock and American Depository Receipts ("ADR"), and mutual fund equities.

Debt securities are valued using pricing inputs that reflect the assumptions market participants would use to price an asset or liability and are developed based on market data obtained from sources independent of the reporting entity (Level 2). This includes U.S. Treasury bonds and notes, inflation-indexed bonds, U.S. federal agencies, mortgage backed and collateralized securities, municipal bonds, mutual bond funds and corporate obligations, including asset backed, foreign bonds and notes.

The Plan has investments in alternative asset classes including commingled equity funds, real estate funds, hedge funds, private equity funds, and private debt funds which hold a variety of investment vehicles that do not have readily available market quotations. These investments are measured at net asset value based on their proportionate share of the value of the investments as determined by the fund managers and are valued according to methodologies which include pricing models, discounted cash flow models and similar techniques.

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NOTES TO COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 3 - INVESTMENTS (CONTINUED)

FAIR VALUE HIERARCHY (CONTINUED)

The following is a summary of the fair value hierarchy of the fair value of investments as of September 30, 2025:

	September 30, 2025	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by Fair Value Level				
Debt securities:				
U.S. Treasury securities	\$ 105,388,501	\$ --	\$ 105,388,501	\$ --
U.S. government agency obligations	18,787,023	--	18,787,023	--
Corporate bonds and other fixed income	125,675,943	--	125,675,943	--
Total Debt Securities	<u>249,851,467</u>	--	<u>249,851,467</u>	--
Index Funds	<u>111,041,125</u>	<u>111,041,125</u>	--	--
Equity securities:				
Common stock	288,469,240	288,469,240	--	--
ADR	5,708,454	5,708,454	--	--
Total Equity Securities	<u>294,177,694</u>	<u>294,177,694</u>	--	--
Total Investments by Fair Value Level	<u>655,070,286</u>	<u>\$ 405,218,819</u>	<u>\$ 249,851,467</u>	<u>\$ --</u>
Investments Measured at the Net Asset Value ("NAV")				
Commingled equity funds	318,054,727			
Real estate funds	148,406,537			
Hedge fund of funds	9,770,992			
Private equity funds	16,609,250			
Private debt funds	122,766,702			
Total investments measured at NAV	<u>615,608,208</u>			
Money market funds (exempt)	<u>12,134,679</u>			
Total Investments	<u>\$ 1,282,813,173</u>			

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NOTE 3 - INVESTMENTS (CONTINUED)

FAIR VALUE HIERARCHY (CONTINUED)

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient, including their related unfunded commitments and redemption restrictions.

As of September 30, 2025				
Investments Measured at the NAV	Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period (days)
Commingled equity funds ¹	\$ 318,054,727	\$ --	Daily	1
Real estate funds ²	148,406,537	8,208,950	Quarterly	10 - 90
Hedge fund of funds ³	9,770,992	--	Quarterly	95
Private equity funds ⁴	16,609,250	26,149,375	N/A	N/A
Private debt funds ⁵	122,766,702	4,835,984	N/A	N/A
Total Investments Measured at NAV	\$ 615,608,208	\$ 62,051,194		

1 *Commingled equity funds* – Consists of three equity index collective trusts considered commingled in nature which are designed to match the return of their respective benchmark index. The objective of the three funds is to match the returns of the S&P 500 Index, the S&P Small-Cap 600 Index, and the S&P MidCap 400 Index through investments in substantially all the stocks contained in those indexes respectively. These funds are valued at the net asset value held at the end of the period based upon the fair value of the underlying investments, and are open for withdrawal daily and provide for redemptions with 1 day notice.

2 *Real estate funds* – Consists of four open-end real estate partnerships and two real estate funds. Two of the open-end real estate partnerships primarily invest in stable institutional quality office, retail, industrial, hotel and multi-family residential properties that are substantially leased and have minimal deferred maintenance. The two real estate funds primarily invest in real estate leased to state government agencies and the U.S. federal government either through the General Services Administration or other federal government agencies. One open-end real estate partnership is a commingled insurance company separate account designed for use as a funding vehicle for tax-qualified pension plans and certain non-profit organizations. Its investments are comprised primarily of real estate investments either directly owned or through partnership interests, and mortgages and other loans on income producing real estate. The open-end real estate partnership primarily invests in subsidiary entities in the acquisition or lease of real estate development sites located in the State of Florida to construct, develop and finance multifamily and mixed-used real estate and make available for lease upon future completion.

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FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 3 - INVESTMENTS (CONTINUED)

FAIR VALUE HIERARCHY (CONTINUED)

- 3 *Hedge fund of funds* – The Plan invests in two hedge fund of funds partnership vehicles. The objectives of these funds are to seek above-average rates of return and long-term capital growth through an investment in a master fund of funds with a diversified portfolio of private investment entities and separately managed accounts.
- 4 *Private equity funds* – The Plan invests in three private equity partnership vehicles. The private equity funds are not eligible for redemption. Distributions are received as underlying investments when the funds are liquidated, which on average will occur over a period of 5 to 10 years.
- 5 *Private debt funds* – The Plan invests in three private debt partnership vehicles. One private debt fund is not eligible for redemption. Distributions are received as underlying investments within the fund produce income or principal is returned, which should occur on a quarterly basis over the 6 to 7 year life of the fund. The remaining private debt partnerships invest in private credit and specialty finance assets with short to intermediate-term durations and often contractual cash flows, and are not eligible for redemption.

NOTE 4 - TAX STATUS

The Internal Revenue Service has determined and informed the Trustees by a letter dated January 16, 2015 that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (“IRC”). The Plan has been amended since receiving the determination letter, however, Plan management and the Plan’s legal counsel believe that the Plan is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

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NOTE 5 - NET PENSION LIABILITY OF THE CITY

The components of the net pension liability of the City at September 30, 2025:

	2025
Total pension liability	\$ 1,361,524,918
Less plan fiduciary net position	(1,288,290,405)
Net Pension Liability	\$ 73,234,513
 Plan Fiduciary Net Position as a Percent of the Total Pension Liability	 <u>94.62%</u>

SIGNIFICANT ACTUARIAL ASSUMPTIONS

The total pension liability as of September 30, 2025 was determined by an actuarial valuation as of October 1, 2024 updated to September 30, 2025 using the following actuarial assumptions applied to the measurement period:

Inflation	2.50%
Salary increases	Service based
Investment rate of return	7.05%
 Mortality Rates:	
Healthy	PubS.H-2010
Disabled	80% PubG.H-2010 for Disabled Retirees / 20% PubS.H-2010 for Disabled Retirees.

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NOTES TO COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 5 - NET PENSION LIABILITY (ASSET) OF THE CITY (CONTINUED)

LONG-TERM EXPECTED RATE OF RETURN

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of September 30, 2025 is summarized in the following table:

Asset Class	2025 Target Allocation	2025 Long-Term Expected Real Rate of Return
Domestic equity	30.0%	7.50%
International equity	15.0%	7.00%
Domestic bonds	20.0%	4.00%
Real estate	15.0%	7.00%
Other	20.0%	9.00%
Total	<u>100.0%</u>	

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FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 5 - NET PENSION LIABILITY (ASSET) OF THE CITY (CONTINUED)

DISCOUNT RATE

The discount rate used to measure the total pension liability was 7.05% for the year ended September 30, 2025. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The following presents the net pension liability of the City, calculated using the discount rate of 7.05% for the year ended September 30, 2025, as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	Net Pension Liability (Asset)		
	1% Decrease (6.05%)	Discount Rate (7.05%)	1% Increase (8.05%)
September 30, 2025	\$ 219,088,163	\$ 73,234,513	\$ (47,027,222)

NOTE 6 - DUE TO THE CITY OF FORT LAUDERDALE

The System and Share Plan use the City of Fort Lauderdale as a paying agent for the payment of all the investment, benefit and administrative expenses. The System and Share Plan reimburses the City on an ongoing basis. The amounts due to the City as of September 30, 2025 was \$3,217,611.

**CITY OF FORT LAUDERDALE POLICE AND FIREFIGHTERS'
RETIREMENT SYSTEM AND FIREFIGHTERS'
SUPPLEMENTAL SHARE PLAN**

NOTES TO COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 7 - LEASE

During the year ended September 30, 2025, the Plan continued its office space lease, which extends through February 2027. As of October 1, 2023, an initial lease liability of \$208,457 was recorded. Monthly lease payments were \$5,750, with an annual increase of \$250 beginning each March 1. The lease carries an interest rate of 2.409% per annum. As of September 30, 2025, the right-to-use asset related to the lease is reported at \$98,447, with accumulated amortization of \$110,010, and is included in Note 8 – Capital Assets, under leased office space (intangible asset).

CHANGES TO LEASE LIABILITY

The following is a summary of changes in lease liability reported in the Plan's financial statements for the year ended September 30, 2025:

Changes to lease liability:

Type	Beginning Balance	Additions	Reductions	Ending Balance	Due within One Year
Lease	\$ 170,830	\$ --	\$ 67,510	\$ 103,320	\$ 72,194

The future lease payments under the lease agreement are as follows:

Fiscal Year	Lease		
	Principal	Interest	Total
2026	\$ 72,194	\$ 1,556	\$ 73,750
2027	31,126	125	31,251
	<u>\$ 103,320</u>	<u>\$ 1,681</u>	<u>\$ 105,001</u>

**CITY OF FORT LAUDERDALE POLICE AND FIREFIGHTERS'
RETIREMENT SYSTEM AND FIREFIGHTERS'
SUPPLEMENTAL SHARE PLAN**

NOTES TO COMBINED FINANCIAL STATEMENTS

FOR THE YEAR ENDED SEPTEMBER 30, 2025

NOTE 8 - CAPITAL ASSET

Capital Asset	Beginning Balance	Additions	Disposals	Ending Balance
Capital asset being amortized				
Leased office space (intangible asset)	\$ 208,457	\$ --	\$ --	\$ 208,457
Total capital asset being amortized	208,457	--	--	208,457
Less: Accumulated amortization for				
Leased office space	40,530	69,480	--	110,010
Total amortization	40,530	69,480	--	110,010
Net capital asset being amortized	167,927	(69,480)	--	98,447
Total, Net of Accumulated Amortization	<u>\$ 167,927</u>	<u>\$ (69,480)</u>	<u>\$ --</u>	<u>\$ 98,447</u>

The amortization expense for the year ended September 30, 2025 was \$69,480.

REQUIRED SUPPLEMENTARY INFORMATION

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**CITY OF FORT LAUDERDALE
POLICE & FIREFIGHTERS' RETIREMENT SYSTEM**

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF CHANGES IN THE CITY'S NET PENSION LIABILITY AND RELATED RATIOS

September 30,	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Total Pension Liability										
Service cost	\$ 26,736,600	\$ 22,836,572	\$ 21,130,156	\$ 21,085,948	\$ 20,638,300	\$ 21,592,065	\$ 21,371,855	\$ 20,478,769	\$ 20,106,284	\$ 19,199,538
Interest	91,691,374	89,716,465	87,276,057	83,069,874	80,217,651	74,756,410	71,544,868	68,505,318	65,765,964	62,181,617
Share plan allocation	2,612,888	2,379,803	2,443,353	1,811,709	2,066,242	1,623,882	1,524,328	1,599,747	1,653,054	1,732,185
Changes of benefit terms	--	--	6,966,527	--	--	--	65,590	6,411	--	--
Differences between expected and actual experience	31,158,103	(7,402,282)	(16,839,578)	18,216,726	(6,295,761)	19,851,718	2,008,045	(1,668,323)	(2,762,831)	(5,100,657)
Changes of assumptions	(8,424,685)	6,274,170	6,121,833	5,905,920	5,600,685	13,599,982	5,019,222	4,790,360	10,692,637	16,504,779
Contributions - buy back	789,706	1,174,526	1,293,256	987,862	3,559,103	144,879	2,890,088	2,371,335	24,749	73,763
Benefit payments, including refunds of member contributions	(95,460,515)	(68,993,915)	(65,985,598)	(63,506,703)	(55,122,173)	(56,485,116)	(51,350,440)	(47,417,274)	(46,564,184)	(48,849,184)
Net Change in Total Pension Liability	49,103,471	45,985,339	42,406,006	67,571,336	50,664,047	75,083,820	53,073,556	48,666,343	48,915,673	45,742,041
Total Pension Liability - Beginning	1,312,421,447	1,266,436,108	1,224,030,102	1,156,458,766	1,105,794,719	1,030,710,899	977,637,343	928,971,000	880,055,327	834,313,286
Total Pension Liability - Ending (a)	1,361,524,918	1,312,421,447	1,266,436,108	1,224,030,102	1,156,458,766	1,105,794,719	1,030,710,899	977,637,343	928,971,000	880,055,327
Plan Fiduciary Net Position										
Contributions - employer (city)	22,117,632	20,350,843	21,471,852	20,357,843	19,757,218	17,923,079	18,108,528	19,328,568	17,325,393	13,867,934
Contributions - member (state)	7,757,177	7,072,490	6,249,901	5,860,328	4,750,365	4,985,818	5,218,862	4,781,171	4,279,013	4,128,597
Contributions - State Share Plan	2,612,888	2,379,803	2,443,353	1,811,709	2,066,242	1,623,882	1,524,328	1,599,747	1,653,054	1,732,185
Contributions - employee	9,674,151	9,879,660	7,931,872	7,836,261	7,807,192	7,734,465	7,975,985	6,838,045	5,901,142	5,732,925
Contributions - buy back	789,706	1,174,526	1,293,256	987,862	3,559,103	144,879	2,890,088	2,371,335	24,749	73,763
Net investment income (loss)	119,683,778	170,934,136	90,456,974	(114,948,196)	186,322,349	53,343,183	36,802,989	61,903,958	96,510,340	63,676,001
Benefit payments, including refunds of member contributions	(95,460,515)	(68,993,915)	(65,985,598)	(63,506,703)	(55,122,173)	(56,485,116)	(51,350,440)	(47,417,274)	(46,564,184)	(48,849,184)
Administrative expenses	(949,899)	(801,736)	(723,207)	(659,728)	(605,457)	(672,122)	(638,919)	(648,453)	(619,575)	(651,146)
Net Change in Plan Fiduciary Net Position	66,224,918	141,995,807	63,138,403	(142,260,624)	168,534,839	28,598,068	20,531,421	48,757,097	78,509,932	39,711,075
Plan Fiduciary Net Position - Beginning	1,222,065,487	1,080,069,680	1,016,931,277	1,159,191,901	990,657,062	962,058,994	941,527,573	892,770,476	814,260,544	774,549,469
Plan Fiduciary Net Position - Ending (b)	\$1,288,290,405	\$1,222,065,487	\$1,080,069,680	\$1,016,931,277	\$ 1,159,191,901	\$ 990,657,062	\$ 962,058,994	\$941,527,573	\$892,770,476	\$814,260,544
Net Pension Liability (Asset) - Ending (a) - (b)	\$ 73,234,513	\$ 90,355,960	\$ 186,366,428	\$ 207,098,825	\$ (2,733,135)	\$ 115,137,657	\$ 68,651,905	\$ 36,109,770	\$ 36,200,524	\$ 65,794,783
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	94.62%	93.12%	85.28%	83.08%	100.24%	89.59%	93.34%	96.31%	96.10%	92.52%
Covered Payroll	\$ 91,036,986	\$ 92,324,715	\$ 74,085,620	\$ 73,135,467	\$ 72,304,621	\$ 73,016,330	\$ 76,177,179	\$ 72,960,842	\$ 71,050,792	\$ 69,470,181
Net Pension Liability (Asset) as Percentage of Covered Payroll	80.44%	97.87%	251.56%	283.17%	-3.78%	157.69%	90.12%	49.49%	50.95%	94.71%

**CITY OF FORT LAUDERDALE
POLICE & FIREFIGHTERS' RETIREMENT SYSTEM**

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF CITY CONTRIBUTIONS

Year Ending September 30,	Actuarially Determined Contribution	Actual Contribution	Contribution Deficiency (Excess)*	Covered Payroll	Actual Contribution as a % of Covered Payroll
2025	\$ 29,976,521	\$ 29,874,809	\$ 101,712	\$ 91,036,986	32.82%
2024	27,611,505	27,423,333	188,172	92,342,715	29.70%
2023	26,300,810	27,721,753	(1,420,943)	74,085,620	37.42%
2022	25,373,586	26,218,171	(844,585)	73,135,467	35.85%
2021	24,507,583	24,507,583	--	72,304,621	33.89%
2020	22,766,889	22,930,126	(163,237)	73,016,330	31.40%
2019	22,535,977	23,327,291	(791,314)	76,177,179	30.62%
2018	23,513,971	24,109,739	(595,768)	72,960,842	33.04%
2017	21,265,207	21,604,408	(339,201)	71,050,792	30.41%
2016	17,665,942	17,996,531	(330,589)	69,470,181	25.91%

Notes to Schedule:

*Please note that the deficiencies reflected above for fiscal years 2025 and 2024 were covered by the excess contributions of prior years and do not represent actual shortfalls in contributions.

Valuation date: October 1, 2023

Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported

Significant methods and assumptions used to determine contribution rates:

Actuarial cost method	Entry age normal actuarial cost method. Additionally, beginning with the pension fund's plan year ended September 30, 2015, a full year salary load based on the current 5.42% assumption is utilized under the projection funding method, as mandated by the Division of Retirement.
Amortization method	New UAAL amortization bases are amortized over 20 years.
Actuarial value of assets	All assets are valued at market value with an adjustment to uniformly spread investment gains and losses (as measured by actual market value investment return against expected market value investment return) over a five-year period.
Cost-of-living adjustments	None
Inflation	2.75%
Salary increases	0.49% - 5.11%
Investment rate of return	7.15% per year, compounded annually, net of investment related expenses.
Marital status	All employed members and all retired members are assumed to be married. Females are assumed to be 3 years younger than males.
Mortality rates	
Female:	PubS.H-2010 (Above Median) for HealthyRetirees, set forward one year.
Male:	PubS.H-2010 (Above Median) for HealthyRetirees, set forward one year.
Disabled mortality rates	
Female:	80% PubG.H-2010 for Disabled Retirees / 20% PubS.H-2010 for Disabled Retirees.
Male:	80% PubG.H-2010 for Disabled Retirees / 20% PubS.H-2010 for Disabled Retirees.

**CITY OF FORT LAUDERDALE
POLICE & FIREFIGHTERS' RETIREMENT SYSTEM**

SCHEDULE OF INVESTMENT RETURNS

September 30,	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Annual Money-Weighted Rate of Return, Net of Investment Expense	10.01%	16.04%	8.70%	-10.03%	18.98%	5.43%	3.49%	7.36%	11.69%	8.11%

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SUPPLEMENTARY INFORMATION

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**CITY OF FORT LAUDERDALE POLICE & FIREFIGHTERS' RETIREMENT SYSTEM
AND FIREFIGHTERS' SUPPLEMENTAL SHARE PLAN**

COMBINING STATEMENT OF FIDUCIARY NET POSITION

**SEPTEMBER 30, 2025
(WITH COMPARATIVE TOTALS AS OF SEPTEMBER 30, 2024)**

	2025			2024		
	System	Share Plan	Total	System	Share Plan	Total
Assets						
Investments						
Money market funds	\$ 12,134,679	\$ --	\$ 12,134,679	\$ 17,500,572	\$ --	\$ 17,500,572
U.S. Treasury securities	105,388,501	--	105,388,501	115,022,913	--	115,022,913
U.S. Government agency obligations	18,787,023	--	18,787,023	7,891,056	--	7,891,056
Corporate bonds and other fixed income	125,675,943	--	125,675,943	114,932,298	--	114,932,298
Index funds	111,041,125	--	111,041,125	219,820,667	--	219,820,667
Equity securities	294,177,694	--	294,177,694	291,809,144	--	291,809,144
Commingled equity funds	318,054,727	--	318,054,727	202,477,102	--	202,477,102
Real estate funds	148,406,537	--	148,406,537	148,690,368	--	148,690,368
Hedge fund of funds	9,770,992	--	9,770,992	13,039,183	--	13,039,183
Private debt and equity funds	139,375,952	--	139,375,952	92,104,138	--	92,104,138
Total Investments	<u>1,282,813,173</u>	<u>--</u>	<u>1,282,813,173</u>	<u>1,223,287,441</u>	<u>--</u>	<u>1,223,287,441</u>
Receivables						
Unsettled trades	5,354,703	--	5,354,703	2,287,841	--	2,287,841
Accrued dividends and interest	2,476,591	--	2,476,591	1,863,346	--	1,863,346
State contribution	6,150,161	--	6,150,161	631,442	--	631,442
Due to the City of Fort Lauderdale	357,521	--	357,521	384,401	--	384,401
Employee contribution receivable	--	--	--	15,495	--	15,495
Due to/from retirement system	(50,521,191)	50,521,191	--	(46,249,179)	46,249,179	--
Total Receivables	<u>(36,182,215)</u>	<u>50,521,191</u>	<u>14,338,976</u>	<u>(41,066,654)</u>	<u>46,249,179</u>	<u>5,182,525</u>
Prepaid expense	774,466	--	774,466	--	--	--
Right to use leased assets, net of amortization	98,447	--	98,447	167,927	--	167,927
Total Assets	<u>1,247,503,871</u>	<u>50,521,191</u>	<u>1,298,025,062</u>	<u>1,182,388,714</u>	<u>46,249,179</u>	<u>1,228,637,893</u>
Liabilities						
Current Liabilities						
Unsettled trades	5,793,781	--	5,793,781	2,488,212	--	2,488,212
Accounts payable and accrued liabilities	619,945	--	619,945	772,217	--	772,217
Current portion of long-term liabilities	72,194	--	72,194	67,510	--	67,510
Due to the City of Fort Lauderdale	3,217,611	--	3,217,611	3,141,147	--	3,141,147
Total Current Liabilities	<u>9,703,531</u>	<u>--</u>	<u>9,703,531</u>	<u>6,469,086</u>	<u>--</u>	<u>6,469,086</u>
Long-Term Liabilities						
Due in more than one year	31,126	--	31,126	103,320	--	103,320
Total Liabilities	<u>9,734,657</u>	<u>--</u>	<u>9,734,657</u>	<u>6,572,406</u>	<u>--</u>	<u>6,572,406</u>
Net Position Restricted for Pension						
Benefits	<u>\$ 1,237,769,214</u>	<u>\$ 50,521,191</u>	<u>\$ 1,288,290,405</u>	<u>\$ 1,175,816,308</u>	<u>\$ 46,249,179</u>	<u>\$ 1,222,065,487</u>

**CITY OF FORT LAUDERDALE POLICE & FIREFIGHTERS'
RETIREMENT SYSTEM AND FIREFIGHTERS' SUPPLEMENTAL SHARE PLAN**

COMBINING STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

**FOR THE YEAR ENDED SEPTEMBER 30, 2025
(WITH COMPARATIVE TOTALS FOR THE YEAR ENDED SEPTEMBER 30, 2024)**

	2025			2024		
	System	Share Plan	Total	System	Share Plan	Total
Additions						
Contributions						
Employer	\$ 22,117,632	\$ --	\$ 22,117,632	\$ 20,350,843	\$ --	\$ 20,350,843
Plan members	10,326,232	--	10,326,232	10,732,629	--	10,732,629
State	7,646,437	2,723,628	10,370,065	7,063,561	2,388,732	9,452,293
Buyback contributions (payments)	137,625	(137,625)	--	393,238	(393,238)	--
Total Contributions	<u>40,227,926</u>	<u>2,586,003</u>	<u>42,813,929</u>	<u>38,540,271</u>	<u>1,995,494</u>	<u>40,535,765</u>
Investment Income						
Net appreciation in fair value of investments	91,230,947	4,192,383	95,423,330	142,069,911	6,203,051	148,272,962
Interest	9,622,662	--	9,622,662	7,786,072	--	7,786,072
Dividends	5,939,330	--	5,939,330	8,556,622	--	8,556,622
Real estate income	16,927,611	--	16,927,611	14,047,481	--	14,047,481
	123,720,550	4,192,383	127,912,933	172,460,086	6,203,051	178,663,137
Less: investment expenses	8,229,055	--	8,229,055	7,729,001	--	7,729,001
Net Investment Income	<u>115,491,495</u>	<u>4,192,383</u>	<u>119,683,878</u>	<u>164,731,085</u>	<u>6,203,051</u>	<u>170,934,136</u>
Total Additions	<u>155,719,421</u>	<u>6,778,386</u>	<u>162,497,807</u>	<u>203,271,356</u>	<u>8,198,545</u>	<u>211,469,901</u>
Deductions						
Benefits Paid						
Retirement	85,964,329	2,454,498	88,418,827	58,257,959	3,862,506	62,120,465
Disability	1,980,830	--	1,980,830	1,817,706	--	1,817,706
Death	4,701,566	--	4,701,566	4,606,601	--	4,606,601
Total Benefits Paid	<u>92,646,725</u>	<u>2,454,498</u>	<u>95,101,223</u>	<u>64,682,266</u>	<u>3,862,506</u>	<u>68,544,772</u>
Refund of contributions	221,767	--	221,767	127,586	--	127,586
Administrative expenses	898,023	51,876	949,899	753,848	47,888	801,736
Total Deductions	<u>93,766,515</u>	<u>2,506,374</u>	<u>96,272,889</u>	<u>65,563,700</u>	<u>3,910,394</u>	<u>69,474,094</u>
Change in Net Position	<u>61,952,906</u>	<u>4,272,012</u>	<u>66,224,918</u>	<u>137,707,656</u>	<u>4,288,151</u>	<u>141,995,807</u>
Net Position Restricted for Pension Benefits						
Beginning of year	1,175,816,308	46,249,179	1,222,065,487	1,038,108,652	41,961,028	1,080,069,680
End of year	<u>\$ 1,237,769,214</u>	<u>\$ 50,521,191</u>	<u>\$ 1,288,290,405</u>	<u>\$ 1,175,816,308</u>	<u>\$ 46,249,179</u>	<u>\$ 1,222,065,487</u>

REPORTING SECTION

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**Independent Auditors’ Report on Internal Control over Financial Reporting and
on Compliance and Other Matters Based on an Audit of Financial Statements
Performed in Accordance with *Government Auditing Standards***

To the Board of Trustees and Executive Director
City of Fort Lauderdale Police and Firefighters’ Retirement System

We have audited, in accordance with auditing standards generally accepted in the United States of America (“GAAS”) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (“*Government Auditing Standards*”), the combined financial statements of the City of Fort Lauderdale Police and Firefighters’ Retirement System and Firefighters’ Supplemental Share Plan (the “Plan”) as of and for the year ended September 30, 2025, and the related notes to the combined financial statements (collectively referred to as the “Financial Statements”), which collectively comprise the Plan’s combined financial statements, and have issued our report thereon dated May XX, 2026.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Plan's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plan’s internal control. Accordingly, we do not express an opinion on the effectiveness of the Plan’s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Plan’s financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first of this section paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Plan's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Plan's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Fort Lauderdale, Florida
April XX, 2026

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